

## Minnesota Valley UU Fellowship: Re-Opening Phases during COVID-19 Pandemic

Updated and Approved March 2021

Please note that circumstances may require MVUUF to go back to a more restrictive phase at any time

Phase	Phase 1 - Red	Phase 2 - Orange	Phase 3 - Yellow	Phase 4 - Blue	Phase 5 - Green
Risk Category	High	Substantial	Medium	Low	Safe
Test Positivity Rate over 7 days prior	>10%	8-9.9%	3.1-7.9%	Equal to or less than 3%	<3% for 6 weeks
7-day number of cases per 10k*	>26	16 to 25	11 to 15	5-10	<5 Metrics may be adjusted with recommendations
Full vaccination rate past 14-day period*					70-90% Heeding most recent recommendations
<div style="border: 1px solid black; padding: 5px; display: inline-block;">                     Current phase based on highest number or percentage.                      Movement to next phase can only occur after two weeks at current phase.                 </div>					
*Based on data from MN Dept of Health Weekly Report: <a href="https://www.health.state.mn.us/diseases/coronavirus/situation.html#weekly2">https://www.health.state.mn.us/diseases/coronavirus/situation.html#weekly2</a>					
Building & Grounds					
Building	Closed, except essential work. Masks & distancing required	Closed, except for essential work. Masks & distancing required	Limited access: Groups of up to 15; in sanctuary only. Masks and distancing required. Use of upstairs bathrooms only.  Groups must clear use with Cong. Admin and sign off on all safety and cleaning protocols and procedures for every meeting.  Downstairs Closed	Limited access: Gatherings of up to; 25 in sanctuary; 8 in upper lobby; 6 in Fireside or conference room with doors open. Masks and distancing required. Upstairs bathrooms only. No food or beverage service.  Groups must clear use with Cong Admin. and sign off on all safety and cleaning protocols and procedures for every meeting.  Downstairs closed	Fully Open*  *please note that summer 2021 services are still expected to be fully online as staff and lay leaders reevaluate and plan for re-opening
Grounds	Closed, except essential work. Masks & distancing recommended for unvaccinated people No food or beverages served.	Closed except essential work. Masks & distancing recommended for unvaccinated people No food or beverages served	Gatherings of up to 50. Masks and distancing recommended for unvaccinated people. No food or beverages served.	Gatherings of up to 50. Masks and distancing recommended for unvaccinated people. No food or beverages served.	Fully Open

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Services and Programming					
Sunday Services	Online only	Online Only	Online Only	Online Only	In-person and Online
Singing	Online Only	Online Only	Masked practice with distancing in parking lot, per best recommendations	TBD	TBD
Social Hour	Online Only	Online Only	Online and Parking Lot No food or beverage	Online and Parking Lot No food or beverage	Online and in-person TBD food service as recommended by State guidelines.
Small groups: less than 25, including memorials/weddings	Online Only	Online only	<p>Limited access: Groups of up to 15; in sanctuary only. Masks and distancing required. Use of upstairs bathrooms only.</p> <p>Groups must clear use with Cong. Admin and sign off on all safety and cleaning protocols and procedures for every meeting.</p> <p>Downstairs Closed</p>	<p>Limited access: Gatherings of up to; 25 in sanctuary; 8 in upper lobby; 6 in Fireside or conference room with doors open. Masks and distancing required. Upstairs bathrooms only. No food or beverage service.</p> <p>Groups must clear use with Cong Admin. and sign off on all safety and cleaning protocols and procedures for every meeting.</p> <p>Downstairs closed</p>	Fully open TBD food service as recommended by State guidelines
Large groups: More than 25, including memorials and weddings	Online only	Online only	Online only	See above	Fully open
Children & Youth	Online Only	Online Only	Online & Outdoors Masks and social distancing	Online & Outdoors Masks and social distancing	TBD
Nursery-Childcare	Closed	Closed	Closed	Closed	TBD

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Staff Guidelines*					
*Fully vaccinated staff past the two-week period may be unmasked when working/meeting together if all staff present are vaccinated/past two-week period AND all present are comfortable being unmasked. In those cases, masks must be kept on hand and put on upon the arrival of any other persons					
Work	Home or MVUUF	Home or MVUUF	Home or MVUUF	Home or MVUUF	Resume usual office hours
Masks	At all times except when alone in designated workspace/office	At all times except when alone in designated workspace/office	At all times except when alone in designated workspace/office*	At all times except when alone in designated workspace/office*	Not required
Food	In closed designated workspace/office only or alone outdoors	In closed designated workspace/office only or alone outdoors	In closed designated workspace/office only or alone outdoors*	In closed designated workspace/office only or alone outdoors*	No restrictions
Meetings	Online	Online	Online	Online Possibly in-person if all staff are vaccinated and beyond 2 weeks*	Online or in-person
General Guidelines					
Masks & Social Distancing	Required	Required	Required	Required	Not required but, maybe recommended by State guidelines in some situations.  MVUUF will keep disposable masks on hand going forward for anyone's comfort and use.
Health	No one experiencing any symptoms or exposed to anyone with symptoms	No one experiencing any symptoms or exposed to anyone with symptoms	No one experiencing any symptoms or exposed to anyone with symptoms	No one experiencing any symptoms or exposed to anyone with symptoms	No one experiencing any symptoms or exposed to anyone with symptoms
Procedural protocols for safety	All visitors must sign-in and confirm no symptoms and safety compliance	All visitors must sign-in and confirm no symptoms and safety compliance	All visitors must sign-in and confirm no symptoms and safety compliance  All groups must have a designated lead contact who has cleared in-person meeting with Cong. Admin.	All visitors must sign-in and confirm no symptoms and safety compliance  All groups must have a designated lead contact who has cleared in-person meeting with Cong. Admin	All groups must have a designated lead contact who has cleared in-person meeting with Cong. Admin

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Cleaning protocols	Individuals/staff using facility must clean and sanitize their work areas  Staff will keep up with common areas	Individuals/staff using facility must clean and sanitize their work areas  Staff will keep up with common areas	Individuals/staff using facility must clean and sanitize their work areas  Groups must clean and sign-off on cleaning their meeting space in the Cleaning Log  Staff will keep up with common areas	Individuals/staff using facility must clean and sanitize their work areas  Groups must clean and sign-off on cleaning their meeting space in the Cleaning Log  Staff will keep up with common areas	Janitor on staff will ensure regular cleaning of building and meeting spaces.  Congregation and groups are responsible for leaving spaces as clean or cleaner than they found them.
Sanitize	Disinfectant supplies are available throughout the building  Hand Sanitizer is widely available throughout building	Disinfectant supplies are available throughout the building  Hand Sanitizer is widely available throughout building	Disinfectant supplies are available throughout the building  Hand Sanitizer is widely available throughout building	Disinfectant supplies are available throughout the building  Hand Sanitizer is widely available throughout building	Disinfectant supplies are available throughout the building  Hand Sanitizer is widely available throughout building
Other	Follow all posted MVUUF posted signs and guidelines	Follow all posted MVUUF posted signs and guidelines	Follow all posted MVUUF posted signs and guidelines	Follow all posted MVUUF posted signs and guidelines	Follow all posted MVUUF posted signs and guidelines

MVUUF prides itself on being a congregation that cares for one another. That care extends to our neighbors, and the larger communities that we live in. Heeding the recommendations of the State, the CDC and the UUA, we have set the following guidelines in-place for phases of re-opening during the time of the COVID-19 pandemic. Thank you for your patience and help in keeping us all safe.

This is a living document and it may be updated as needed due to changes in recommendations we are heeding.

Current status as to what phase we are in will be updated in the weekly Friday email and on our website.

Questions and concerns should be addressed to the Minister, Congregational Administrator or Board President.